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## **SEK-TS Due Diligence and Duty of Care Policy**

Effective Date: 06/10/2025

Approved By: Managing Director

Review Date: 06/03/2026

Sek Technical Services upholds a strict standard of Due Diligence and Duty of Care in all operations.

This means every employee, contractor, and partner must take reasonable and proactive steps to identify, assess, and manage potential risks—legal, financial, operational, or ethical—before making decisions or entering into agreements.

The company is committed to acting with integrity, transparency, and accountability to protect its people, clients, partners, and reputation. Exercising due diligence is not only a compliance requirement but a reflection of our collective duty of care to ensure that all business activities are conducted safely, responsibly, and in accordance with applicable laws and ethical standards.

All personnel are expected to apply sound judgment, verify information, and escalate any concerns promptly to ensure informed, ethical, and compliant decision-making across the organization.

Approved By: \_\_\_\_\_ Director \_\_\_\_\_

Date: \_\_\_\_\_ Monday, 06 October 2025 \_\_\_\_\_

This policy shall be reviewed annually or sooner if required by regulatory or operational changes. [ 06/10/2025 13:49 ]